

City of Germantown

SPIRIT Nomination Form

Employee's Name: Tom Black, Patrolman Dept: Police

Nominator's Name: Louis Correale, Battalion Chief Dept: Fire

Describe how the nominee demonstrates the core values of service excellence, providing A+ results, initiative, responsibility, innovation and teamwork. Statement should include detailed examples and can be no longer than 2 pages in length.

I am nominating Patrolman Tom Black of the Germantown Police Department for the next S.P.I.R.I.T. award for his service both to the fire and police departments and to the citizens of Germantown.

A typical example of his outstanding service is as follows: On April 4th, while off duty, Tom came to the aid of one of his neighbors, a 91 year old female, who had fallen in her driveway and suffered a severely fractured hip. Home with his wife getting ready for dinner, Tom was notified by a neighbor of the situation just outside his residence. While en route to the patient Tom was handed a cell phone from which a neighbor had called 911. Quickly arriving at the victims side, Tom took control of the situation by giving Dispatch the information needed and was able to successfully stabilize and calm the patient, as well as other neighbors and family members as they waited for Medical personnel to arrive.

Upon my arrival, I immediately recognized Tom and the supporting position he was in. After conferring with Lieutenant Wheeler, we decided to have him continue his stabilization efforts while other Paramedics began extensive pain management and full immobilization of her hips and legs. Due to the severe pain and critical nature of the incident, Tom was on the ground, in the gutter, supporting her head and upper torso for 20 + minutes. His training as an EMT paid off for the unfortunate victim. Yet, fortunately for the victim Tom was home.

It was obvious to me Tom is well respected as a police officer in his neighborhood as I overheard one neighbor say she went to get Tom before calling 911.

Also, a few years ago we made an intentional hanging off Johnson Road and Tom was the first public safety officer to arrive. Tom took the initiative to cut the man down and initiate CPR. Tom is always very accommodating when we are on the scene of incidents with GPD and will go out of his way to assist with traffic control or whatever needs to be done to secure the scene so that we are able to provide proper care to the accident victims.

The decision to nominate Tom for the award is also supported by other fire department personnel who respond to incidents with him on a regular basis.

